

Taft-Hartley Plans



THE GROUP HEALTH INSURANCE ALTERNATIVE

- ▶ Bus & Transportation
- ▶ Government Contractors
- ▶ Logistics & Freight
 - ▶ Manufacturing
 - ▶ Sanitation

PacFed.com
800-753-0222

A Taft-Hartley Plan is a Private Exchange that provides group health insurance plans for employees covered under a Labor Collective Bargaining Agreement between an employer and a union. Eligibility for employees is determined according to the provisions of the collective bargaining agreement between the union and employer participating in the plan. Employees who work in and outside the state of California are eligible to participate.

Taft-Hartley Plans

Taft-Hartley Plans are group insurance programs for union members working for employers in the following private sector industries: food distribution, logistics and freight, construction, manufacturing, bus and transportation, and government contractors.

Eligible Employees

Eligibility for employees is determined according to the provisions of the collective bargaining agreement between the union and employer participating in the plan.

Coverage Area

The Taft-Hartley Plan is able to provide coverage to employees who work in and outside the state of California.

Why PacFed?

PacFed's team provides consolidated billing, on-site open enrollment, complete member services and direct claims support from a single source. COBRA administration, compliance, regulatory and fiduciary burdens are shifted to the Taft-Hartley Plan.



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