

James Garrison
President of PacFed Benefit Administrators
Abbreviated Biography

Jim Garrison is president of Pacific Federal, LLC (PacFed), one of California's most experienced employee benefits firms. In February 2017, PacFed was acquired by Zenith American Solutions (Zenith American), the nation's largest independent third-party administrator for Taft-Hartley health and retirement trust funds. With more than 40 offices across the country, Zenith American serves almost two million plan participants and their dependents.

Jim has worked continuously in the health insurance industry for more than 40 years and co-founded one of the nation's first Preferred Provider Organizations (PPO), distinguished as the first to establish relationships with national insurance carriers.



Among his many professional endeavors, Jim serves on the executive board and the board of directors for the Los Angeles Area Chamber of Commerce, and is co-chair of its Health Care Council. He is also vice-chair of the advisory board for the Loyola Marymount University Thomas and Dorothy Leavey Center for the Study of Los Angeles (StudyLA), as well as a member of the boards of directors for the L.A. Jobs PAC and the Music Fund of Los Angeles.

Jim is a past California member of the Electoral College and the California Democratic Party Finance Council, and also previously served on the board of directors of the Valley Industry and Commerce Association (VICA). He has been honored with the Boys & Girls Club of the San Fernando Valley Golden Hands Award and the Teamsters National Hispanic Caucus Community Award. In 2017 and in 2016, Jim was named among the San Fernando Valley's most influential 200 business leaders by the *San Fernando Valley Business Journal*. In 2016, he received the Richard Chavez Memorial Award from the Dolores Huerta Foundation.

Jim and his wife Rachel reside in Glendale, Calif. and have four grown children and eight grandchildren. They are past recipients of the March of Dimes Premiere Parents Award. One of their shared passions is supporting local Chicano artists and public exhibitions. Jim is a private pilot and enjoys boating, fishing and skiing.